#### AGENDA OF THE REGULAR MEETING BOARD OF TRUSTEES MANHATTAN BEACH UNIFIED SCHOOL DISTRICT 325 S. Peck Ave., Manhattan Beach, CA 90266

#### November 18, 2009 5:30 Closed Session 6:30 Regular Open Session

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board Secretary, Nancy Bogart, at 310-318-7345, ext. 5902, for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Writings related to a Board meeting agenda item that are distributed to at least a majority of Board members less than 72 hours before a noticed meeting, and that are public records not otherwise exempt from disclosure, will be available for inspection at the District office, 325 S. Peck Avenue, Manhattan Beach, CA 90266. Such writings may also be available on the District's website. (Government Code §54957.5 (b)).

#### A. <u>CALL TO ORDER</u> (5 minutes)

- 1. Call to Order (5:30)
- 2. Recess to Closed Session
- 3. Reconvene Open Session (6:30)
- 4. Report of Action Taken During Closed Session
- 5. Pledge of Allegiance
- 6. Approval of Agenda

#### B. <u>ANNOUNCEMENTS AND COMMUNICATIONS</u> (20 Minutes)

- 1. Public Comment Regarding Agenda
  - The purpose of this section is to permit any person in the audience to make a statement to the Board of Trustees on items on the Agenda. Persons are limited to three (3) minutes for their communication, unless the Board deems otherwise. The President will conclude the Public Comment after a reasonable length of time and proceed with the Agenda. The Board may, at its discretion, permit statements on items not on the Agenda, but pertaining to the school district, if appropriate and not an impediment to the efficiency and orderliness of the meeting; <u>no action shall be taken on any item not appearing on the Agenda</u>.
- 2. Board Member Announcements
- 3. Jeff Whalen and Sarah Keasler, Student Board Members, will discuss student topics at Mira Costa High School, elementary schools, and events and activities in the District. Jina Stanfill will report on activities at Manhattan Beach Middle School.

#### C. <u>PRESENTATION/DISCUSSION ITEMS</u>

Members of the audience may request to speak on any item(s), prior to discussion by the Board. Speakers will have one (1) minute to address the Board.

None.

#### D. <u>PRESENTATION/ACTION ITEMS</u> (20 Minutes)

Members of the audience may request to speak on any item(s), prior to action by the Board. Speakers will have one (1) minute to address the Board.

1. Mira Costa High School Master Plan and Next Steps (Approval is Requested)

#### E. <u>CONSENT CALENDAR</u> (15 Minutes)

Items included in this section are considered routine and customary school district business. Any Board member or member of the audience may request that any consent item(s) be removed, discussed, and acted upon separately.

#### General

Seaton 1-9	1.	Approve the Contract to Implement the High School Involvement Partnership (HIP) between the Manhattan Beach Unified School District and Northrop Grumman Systems Corporation.		
Seaton 10-12	2.	Approve Consultant Agreement between the Manhattan Beach Unified School District and Ms. Terri Arnold to be paid from the general fund not to exceed a total of \$5,000.00, to analyze and develop recommendations for the elementary library media specialist program and the elementary computer laboratory specialist program.		
Schneider 13-14	3.	Approve Student Services Special Employment Agreement for the 2009-2010 fiscal year with Deborah Budding, Ph.D., to provide educational consultant services from November 18, 2009, through June 30, 2010, in an amount not-to-exceed \$3,600.00, charged to Special Education acct. #02.0-65000.0-57500-31200-5850-0000113.		
Hall 15-16	4.	Ratify consultant agreement for Lynn McIver to serve as the Reading and Writing Consultant at Robinson Elementary School from July 1, 2009, through June 30, 2010, to be paid at the rate of \$50.00 per hour, not-to-exceed \$9,500.00, charged to Acct. #01.0-90255.0-11101-10000-5890-5000400.		
Hall 17-18	5.	Ratify consultant agreement for Jon Fowler to serve as the Character Building Consultant at Robinson Elementary School, from July 1, 2009, through June 30, 2010, to be paid at the rate of \$50.00 per hour, not-to-exceed \$3,500.00, charged to Acct. #01.0-90255.0-11101-10000-5890-5000400.		
Hall	Perso	onnel		
	6.	Ratify employment of classified personnel at effective dates listed:		
		Anderson, Nancie, Special Ed. I.A., Perm., Pacific, 81.25% time, Range 12, Step 2, effective 10/19/09 (IEP)		
		Cartland, LaDonna, Special Ed. I.A., Perm., Grand View, 78.75% time, Range 12, Step 6, effective 10/13/09 (IEP)		
		Schroeder, Yolanda, Special Ed. I.A., Perm., Meadows, 62.5% time, Range 12, Step 6, effective 10/16/09 (IEP)		
		True, Jennifer, IBI, Perm., MBMS, 87.5% time, Range 17, Step 3, effective 11/09/09 (Replacement)		

7. Ratify leave of absence for classified employees at effective dates as listed:

Amaral, Emily, Tech. Resource Ass't., DO, (Contract Article 6) effective 10/20/09 – 11/16/09

Cerezo, Teresa, Food Service Assistant 1, MCHS, (Contract Article 6) effective 10/01/09 - 11/30/09

Fleming, Linda, Special Ed. I.A., Preschool, (Contract Article 6) effective 10/01/09 – 11/30/09

8. Ratify change of status of classified personnel at effective dates listed:

Cooper, Timothy, Athletic Trainer, MCHS, Perm., 75% time to 100% time, effective 09/01/09 (Funded through MBAF)

Klahr, Susan, IBI, MBMS, Perm., 87.5% time to Special Ed. I.A., Preschool, Perm., 50% time, effective 11/09/09 (Voluntary reduction in hours)

9. Ratify employment of classified personnel to serve as substitute and/or short term/intermittent, district wide, at effective dates listed:

Aubrey, Martin, effective 10/07/09 Chavez, Armando, effective 10/06/09 Del Valle, Nikolas, effective 10/19/09 Giovati, John A., effective 10/21/09

10. Ratify leave of absence for certificated staff per MBUTA Contract Article #11.9, #11.10, #11.18 as follows:

Notarnicola, Marni (MBMS), eff. 10/8/09 to 12/3/09 (revised dates) Ochoa, Candida (MBMS), eff. 10/14/09 to 11/30/09

11. Ratify change in status of certificated staff as follows:

Miko, Christopher (ME), Perm, from Col. 1, Step 3, to Col. 2, Step 3, eff. 10/1/09 Naves, Edward (MBMS), Temp, from 49.98% to 100%, eff. 10/14/09 Sieker, Diana (MCHS), Perm, from Col. 4, Step 5, to Col. 5, Step 5, eff. 10/1/09 Wallace, Katie (PAC), Perm, from Col. 4, Step 4, to Col. 5, Step 4, eff. 10/1/09

12. Ratify employment of certificated substitutes at current rate of pay as follows:

Beatty, Carol, eff. 10/19/09 Junger, Karen, eff. 10/13/09 Lopez, Kristal, eff. 10/9/09 Kim, Steve, eff. 10/13/09 Michael, Rodney, 10/30/09 Singh, Barathi, eff. 11/4/09

13. Ratify employment of certificated long-term substitute at current rate of pay as follows:

Junger, Karen (MCHS), eff. 10/13/09 Singh, Barathi (MCHS), eff. 11/4/09 14. Ratify employment of certificated staff as follows:

Fedrow, Nicholas (ME/MBMS), Col. 4, Step 1, eff. 9/29/09 Moss, Elisabeth (ME), Col. 1, Step 13, eff. 9/24/09

Romines	Business		
19-20	15.	Approve the 09-10 Special Education American Recovery and Reinvestment Act, ARRA Funds Budget.	
21-25	16.	Ratify purchase orders to date.	
26-28	17.	Accept Developer Fee report for the month of October.	

#### F. <u>PUBLIC AND STAFF SUBMITTED ITEMS</u>

(This section includes topics submitted in writing by citizens, staff, or students ten (10) working days prior to the Board meeting, by 12:00 noon, [MBUSD Board Bylaw 9322, Agenda/Meeting Materials]. Each person submitting a topic will be allocated a maximum of three minutes in which to address the Board. Some topics may be given additional time, at the Board's discretion. This section of the agenda does not take the place of the public comment section, which follows later. The requirement for advance submission of topics allows for better agenda planning, improved staff response and eliminates the Brown Act restriction against Board discussion of unagendized topics that would otherwise exist.)

None.

#### G. <u>BOARD BUSINESS</u> (5 Minutes)

Hall 29-36	1.	Receive for first reading and adoption Manhattan Beach Unified School District Board Policy 4154; 4254; 4354, Health and Welfare Benefits. Receive, for information, Administrative Regulation 4154; 4254; 4354, Health and Welfare Benefits.			
Hall 37-39	2.	Receive for first Reading and adoption Manhattan Beach Unified School District job description for Intervention Specialist.			

- **Rohrer** 3. Greater South Bay Education Coalition fall meeting.
- **Rohrer** 4. Superintendent Search Timeline
- **Rohrer** 5. Date for December Board Workshop Re: Board/District Goals
  - 6. Approve minutes of the regular Board meeting of August 26, 2009.
  - 7. Approve minutes of the regular Board meeting of September 2, 2009.

#### H. <u>SUPERINTENDENT/CABINET REPORT</u> (10 Minutes)

- 1. MCHS Master Plan Architect Contract Approval Process
- 2. Bond Oversight Committee Update

- 3. Holiday Events Calendar
- 4. Sexual Harassment Training
- 5. MBEF Pledge Day
- 6. Superintendent's Committee on MCHS PE/Athletic Facilities Master Plan
- 7. Brown Act Workshop
- 8. Budget Workshop

#### I. <u>PUBLIC COMMENTS</u> (10 minutes)

As a courtesy, please complete the Public Comment card and give it to the Recorder before the beginning of this meeting. You will have three (3) minutes to speak.

#### J. <u>ITEMS FOR FUTURE DISCUSSION/ACTION</u>

#### K. <u>ADJOURNMENT</u>

#### CLOSED SESSION AGENDA NOVEMBER 18, 2009 5:30 P.M.

- 1. Public employee discipline/dismissal/release, pursuant to Government Code Section 54957.
- 2. Conference with district labor negotiator Steve Romines regarding MBUTA negotiations, per Government Code Section 54957.6.
- 3. Conference with district labor negotiator Steve Romines regarding CSEA negotiations, per Government Code Section 54957.6.
- 4. Conference with Legal Counsel Anticipated Litigation Significant Exposure to litigation pursuant to subdivision (b) of Government Code Section 54956.9. Three potential cases.

#### MANHATTAN BEACH UNIFIED SCHOOL DISTRICT CALENDAR OF EVENTS

(Note: These dates are subject to change)

#### NOVEMBER

November 18, 2009, 8:30 AM Brown Act Workshop

November 18, 2009, 6:30 PM Board Meeting

November 23-27, 2009 Thanksgiving Break

#### **DECEMBER**

December 9, 2009, 6:30 PM Organizational Board Meeting

December 21-31, 2009 Winter Break

#### JANUARY

January 1, 2010 Winter Break

January 13, 2010, 6:30 PM Board Meeting

January 18, 2010 Martin Luther King, Jr., Holiday

#### **FEBRUARY**

February 3, 2010, 6:30 PM Board Meeting

February 15-19, 2010 District Recess

#### MARCH

March 3, 2010, 6:30 PM Board Meeting

March 17, 2010, 6:30 PM Board Meeting

March 29-April 2, 2010 Spring Break

#### APRIL

April 21, 2009, 6:30 PM Board Meeting

#### MAY

May 5, 2009, 6:30 PM Board Meeting May 19, 2009, 6:30 PM Board Meeting

May 31, 2009 Memorial Day Holiday

JUNE June 2, 2009, 6:30 PM Board Meeting

June 16, 2009, 6:30 PM Board Meeting

June 22, 2009 MBMS Promotion

June 23, 2009 Last Day of School

June 24, 2009 MCHS Graduation

#### E. CONSENT CALENDAR

- 1. <u>TITLE</u>: Contract to Implement the High School Involvement Partnership (HIP) between the Manhattan Beach Unified School District and Northrop Grumman Systems Corporation
  - **BACKGROUND:** The Northrop Grumman HIP program is open to seniors and involves an extensive internship opportunity in a variety of areas at Northrop's El Segundo and Space Park locations, from engineering to tooling to computers. Students accepted into the program spend two hours each day at Northrop, either before or after school. Students from other districts that have participated in the program in prior years have had the opportunity to earn high school credits through HIP. Should the Board approve this contract, we can study the feasibility of providing work experience credit to our Mira Costa seniors who participate. According to our Northrop Grumman representative, we could have up to fifteen MCHS students in this program.

FISCAL IMPACT:	There is no impact on the general fund.
ACTION RECOMMENDED:	Approval by the Board.
PREPARED BY:	Carolyn Seaton, Executive Director, Educational Services
DATE OF BOARD MEETING:	November 18, 2009

AGENDA NOTE

AGENDA NOTE

**AGENDA NOTE** 



# Northrop Grumman Corporation High School Involvement Partnership Program YEAR 2010 JOB DESCRIPTIONS

(Note: These positions are available 6:00 - 8:00 a.m.; 12:30 - 2:30 p.m.; and 1:30 - 3:30 p.m. - unless otherwise noted)

LAUSD students can only work 1:30 - 3:30 p.m. time slots

#### TITLE

#### DESCRIPTION/SKILLS

Office Administration/ Technical/Computers Accounting

Basic accounting procedures: Process daily paperwork, audit invoices against purchase orders and contracts, apply methods to process for payment. Learn customer service skills and telephone procedures. Basic office skills include record keeping and various computer applications. Interest in working with numbers is helpful. Excel knowledge helpful.

Administrative Assistant Basic office procedures: Prepare general correspondence utilizing computer software. Arrange meeting and travel schedules and maintain office files. Learn customer service skills and telephone procedures. Exposure to latest computer software. Good writing skills are helpful. Positions in general office environment & executive office environment. Microsoft Office, Word, PP, Excel knowledge helpful.

Computers Assist with network equipment; assist messaging control area – e-mail administration and server assistance. Data input and customer support of network.

Corporate Citizenship Administrative position with direct contact with customers (internal and external). Must have skills in working with people, event planning support, organizational skills and capabilities. Multi-task capabilities. Knowledge of computers.

Engineering Aide Prepare and maintain a computerized database and library for computer aided design (CAD). Work with desktop applications such as MSWord, MSExcel, PROJECT, PowerPoint and other software and hardware design as necessary. Writing skills and computer knowledge is helpful.

1

Human ResourcesGeneral office duties such as typing, filing, communicating<br/>with management at various level, exposure to employee<br/>relations procedures. Must be able to work well with others.<br/>Computer knowledge helpful.

Manufacturing Engineer Basic office duties include telephone procedures, utilize office copiers and fax equipment. Learn computer drafting programs and read blueprints for parts and tooling. Mechanical aptitude, advanced math.

- Proposal Analyst Work with senior level personnel plan and schedule manned and unmanned vehicle type proposal efforts. Help compile cost, schedule, and technical elements in the development of proposals in accordance with Request for Proposal (RFP) specifications. Work with senior level personnel to coordinate the collection and accumulation of cost, scheduling, and performance elements from functional departments. Help others to research and analyze historical data, develop cost models to support proposal efforts. Be a participant in shouldcost and pricing reviews with management. This position requires strong math, computer, and communication skills to gain experience in estimating manned and unmanned type aircraft, spacecraft, and other special type projects related to all types of aerospace platforms/programs.
- Graphics/Media Assist with photography, developing and printing company media, videos, brochures, posters and paper products. Interest in graphics, computer animation and working with your hands is helpful.
- Security Assistant Work in Badge and ID; assist with vendor processing. Learn security knowledge for defense contractor and limitations of access to program areas. Good position for those interested in investigative work; police work.
- Web Design/Development Design, build and implement websites/web applications from inception to completion using the latest tools & technologies.
- Print Services, Signs & Student will learn basic fundamentals of the Printing & Signage Department. Some of the duties will include digital prepress, understanding of offset printing, bindery, shipping & receiving.

2

Special Fields

Firefighter Trainee

Train in routine fire prevention, aid in fire inspections and suppressions. Observe fire suppression response calls and learn about hazardous/environmental waste. Interest in fire fighting helpful. Hours 12:30-2:30 or 1:30 to 3:30. El Segundo site only.

Medical Assistant Exposure to all aspects of a medical department to include medical test, record keeping and injury report writing. Interest in pre-medicine, nursing, or medical administration and public relations helpful. (Hours 6:00 - 8:00) 1 position available in El Segundo.

Display Model Shop Assist in the production of recognition awards. Learn how to prepare artwork on the computer using computer graphics applications. Produce sandblasted crystal awards and laserengraved wooden plaques. Create decals, cut vinyl markings and paint stencils for aircraft and model requirements. 6:00-8:00 a.m. or 12:30-2:30 p.m.

Factory

Mechanic General Helper Observes in the fabrication and assembly of aircraft structures and components of the F/A-18, F-35, F-5 and T-38. Loading & unloading parts. Lubricate and clean parts, assemblies and material. Prepare parts for identification, storage and disposal. Supply workers with tools, parts and materials. Students will learn to interpret blueprints and understand machine operations.

Composites Inspector Basic inspection procedures. Handling blueprints, inspection tools and equipment. Working with computer aided design (CAD) and aircraft mechanics. Learn to work status charts and some general office duties such as telephone procedures. Mechanical aptitude helpful.

Factory Clerk Assist the shop and office areas with supply crib, calibration, and production control. Basic office administrative skills such as telephone procedures, maintaining records, and electronic communication methods such as e-mail, Internet, and fax machines. Interest in working with people. Precision Inspector Basic blueprint procedures. Verify various aircraft specifications, handle engineering drawings, and learn various computer applications. Mechanical aptitude required. Interest in manufacturing helpful.

- Production Trainee Assist by performing basic task in one or more areas of Composites Fabrication. The individual will be working under the direction of supervisors or lead personnel assisting in tasks related to the assigned area. Will gain an understanding of the processes and technologies used in Composites Fabrication without actually working on any flight production hardware.
- Stock Clerk Basic office and inventory skills: Learn computer database for inventory of small equipment items. Maintain stock, research, identify and control inventory items. Learn telephone and customer service procedures. Ability to handle light, physical work (some lifting involved).

Tool BuilderAssist tool builder in the manufacturing of tools to be used on<br/>the production line. Mechanical assembly and physical<br/>loading and unloading required. Student will learn to interpret<br/>blueprints and understand machine operations.

#### "HIP...A test flight into the world of Tomorrow"

Ryan Mulligan, Ramona High School

#### HIGH SCHOOL INVOLVEMENT PARTNERSHIP AGREEMENT

This Agreement is entered into as of September 15, 2009 by and between NORTHROP GRUMMAN SYSTEMS CORPORATION a Delaware corporation, ("Northrop Grumman") and Manhattan Beach Unified School District ("Participant").

#### RECITALS

WHEREAS, Northrop Grumman and Participant desire to provide vocational instruction to selected students of Participant (the "Students") in connection with the High School Involvement Partnership (the "Program").

NOW, THEREFORE, in consideration of the foregoing and of the mutual agreements contained herein, the parties hereto agree as follows:

- 1. Northrop Grumman shall designate and provide certain space (the "Premises") for the Program at facilities operated by Northrop Grumman at no rent to Participant. The Premises shall be available for Participant's use for the Program at such times as shall be mutually agreed upon by the parties hereto. Students shall enter Northrop Grumman facilities only during the hours designated pursuant to this section and shall confine themselves to the Premises at all times unless specifically directed otherwise by Northrop Grumman.
- Northrop Grumman shall provide and maintain adequate work space in the Premises for each Student, including the use of lavatories, as designated by Northrop Grumman. Northrop Grumman shall also provide all custodial services required in the Premises and all utilities required for the Program.

- 3. Participant shall provide qualified staff for the purpose of supervising instruction and monitoring progress of the Students and shall be responsible for the actions of Students participating in the Program while on any Northrop Grumman premises.
- 4. Northrop Grumman shall be responsible for: (i) the preparation and distribution to Participant's staff and Students in the Program of such written rules and regulations regarding Northrop Grumman's company policies and procedures as may be required by Northrop Grumman and (ii) the enforcement of Northrop Grumman's rules and regulations while Participant's staff and Students are on any Northrop Grumman or premises whether such rules and regulations are distributed by Northrop Grumman or by Participant.
- 5. Northrop Grumman shall provide necessary supplies and materials for the Students' use in connection with the Program. Northrop Grumman may, upon the request of the Participant, provide additional equipment and procedures for the use of such equipment as is appropriate to the Program, provided that Northrop Grumman has agreed to provide such equipment. Participant shall be liable for any loss or theft or damage of any such materials, equipment or supplies.
- 6. Students shall not displace any regular paid employee of Northrop Grumman. Students are not employees of Northrop Grumman and shall not be employed, jointly employed, or compensated by Northrop Grumman to perform tasks which are included as part of the Program while the Students are enrolled in the Program. Students participating in the Program shall remain under the direction and control of Participant.
- 7. Participant hereby assumes entire responsibility and liability for any and all damage or injury of any kind or nature whatsoever (including death therefrom) to all persons and all property (including loss of use thereof) caused by, resulting from, arising out of or occurring in connection with the Program or the Students' or Participant's use of any Northrop Grumman premises. Except for willful acts of misconduct or gross negligence of Northrop Grumman, Participant shall indemnify and hold Northrop Grumman, its

officers, agents and employees free and harmless from any and all expenses, claims or demands made and from any and all liability, loss, damage or expense of any kind whatsoever which may be incurred by reason of any theft or damage to property, or death of or injury to persons, arising out of the Program or the Students' or Participant's use of any Northrop Grumman premises. Northrop Grumman shall not have any responsibility for or incur any liability regarding any Student or Participant's staff or any property of any Student or of Participant's staff except as specifically provided herein. In no event shall Northrop Grumman be liable to Participant for any incidental, consequential, special or punitive damages arising out of or related to this Agreement.

- 8. During the term of this Agreement, Participant shall maintain such public liability, property damage, workers' compensation or such other insurance as Northrop Grumman may require from time to time in its sole discretion.
- 9. This Agreement shall be in effect for the period beginning February 9, 2010, to June 11, 2010. This Agreement may be amended only by mutual written agreement of the parties hereto. This Agreement is not a license or a license, and may be terminated by either party for any reason upon receipt by either party of written notification thirty (30) days prior to the date of such termination.
- 10. Participant represents and warrants that the Program shall be conducted pursuant to Section 51769 of the Education Code of California and Sections 10090 and 10107, as applicable, of the California Administrative Code, Title 5.
- 11. The individuals executing this Agreement on behalf of the parties hereto represent and warrant that they are duly authorized to execute and deliver this Agreement on behalf of such entities.
- 12. This Agreement shall be governed by and construed in accordance with the laws of the State of California, exclusive of its choice of law provisions. Any dispute arising out of or in connection with this Agreement shall be resolved by the judicial reference

proceeding pursuant to California CCP 638. The judicial referee shall be empowered to hear and resolve all legal and factual issues.

13. This Agreement constitutes the entire agreement between the parties regarding the subject matter hereof, and supercedes any all prior discussions, negotiations or agreements, whether written or oral.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first set forth above.

PARTICIPANT

#### NORTHROP GRUMMAN SYSTEMS CORPORATION

Ву: _		Ву:	
Ву:			
	Signature		Signature
By: _		Ву:	Titla
	Title		Title
By:		By:	Data
	Date	-	Date

#### E. <u>CONSENT CALENDAR</u>

#### 2. <u>TITLE:</u> Approve Consultant Agreement with Terri Arnold

**BACKGROUND:** Terri Arnold is an outstanding educational leader who retired from the Los Angeles Unified School District this past summer. She most recently served as a Director for Local District Six where she was responsible for supporting several elementary schools. Prior to assuming that position, Ms. Arnold was the Administrative Coordinator for the LAUSD Charter Schools Division where she provided oversight and guidance for the charter schools under her purview. Earlier in her administrative career, Ms. Arnold served as Principal of Palisades Elementary School in the Pacific Palisades area for over sixteen years.

The Superintendent of Schools has requested a thorough analysis of the elementary library media specialist and computer laboratory specialist programs in order to determine current practices, areas of strength, and challenges of each program. After meeting with the library media specialists and computer laboratory specialists as well as touring the elementary facilities for these programs, Ms. Arnold would develop a plan for each program that would outline best practices and recommendations. Ultimately, we want to establish consistency in both programs across all five elementary schools so that students entering the middle school have had similar library and computer laboratory experiences that have provided an outstanding foundation for research and technology at the secondary level.

**<u>ACTION RECOMMENDED</u>**: Approve Consultant Agreement between The Manhattan Beach Unified School District and Ms. Terri Arnold to be paid from the General Fund, not to exceed a total of \$5,000.00, to analyze and develop recommendations for the elementary library media specialist program and the elementary computer laboratory specialist program.

**FISCAL IMPACT:** Pending Board approval, Ms. Arnold would be paid at a rate of \$50 per hour not-to-exceed \$5,000 from the general fund.

PREPARED BY: Carolyn Seaton
Executive Director, Educational Services
APPROVED BY: 1 Jour Stra
Beverty J Rohrer, Ed.D.
Superintendent of Schools

**DATE:** November 18, 2009

**AGENDA NOTE** 

AGENDA NOTE

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#### MANHATTAN BEACH UNIFIED SCHOOL DISTRICT SPECIAL EMPLOYMENT AGREEMENT FOR SERVICES

WHEREAS, it is the desire of the Governing Board of the MANHATTAN BEACH UNIFIED SCHOOL DISTRICT to employ

Terri Arnold		Social Security #	for
(Name) services in the(Educa	<u>Educational S</u> ation/Business	Services /Administration)	Department and
WHEREAS, such service an adequate educational p and not replace such assis	program and w	Governing Board in discha ⁄ill supplement assistance ł	rging its legal obligation to provide by the State and County authorities
	SER	VICES TO BE RENDERE	2
Said person will serve as _	Consulta	<u>nt</u> (Consultant/Lecturer/E	tc.)
Analysis of elem. library r	nedia specialis (Program/		<u>ater laboratory specialist program.</u>
This service does d	oes not <u>X</u>	require direct contact w	ith students.
THEREFORE, this agreen by and between the Manh hereinafter called <u>Cons</u>	attan Beach U	<u>WITNESSETH:</u> nd entered into this <u>18<sup>th</sup></u> Inified School District and	day of <u>November</u> 200 <u>9</u> , the above named person,
	vices to be ren	TO BE MADE BY THE DI adered, the District agrees t per hour, not to exc	o pay at the rate of
Said person agrees to rend		DATES OF SERVICE the following date(s):	
November 18	<u>3, 2009 throug</u>	h June 30, 2009	

(Account No.)

(Consultant Signature)

(Asst. Supt., Admin. Svcs.)

Warrant to be mailed to:

(Exec. Dir., Educational Svcs.)

11.

#### **Terrí L. Arnold** 2019 Plant Avenue #A

Redondo Beach, California 90278

(310) 374-7220

#### **EDUCATION: University of Southern California**

#### School of Education:

S	
<u> </u>	Bachelor of Science: English Major/Art Minor 1969
. See 1. Care, a	
. T	California Standard Teaching Credential (Pre K – 9) 1970
*	Master of Science: Educational Administration 1972
	Master of Science: Educational Administration 1972
*	<sup>6</sup> California Administrative Services Credential (Pre K – Adult) 1972
	Camorina Administrative Services Credential (Fre K – Adult)

# **EXPERIENCE:** Los Angeles Unified School District

July 1, 2006 - June 30, 2009	LOCAL DISTRICT 6 OFFICE Director School Services
August 15, 2003 – June 30, 2006	CHARTER SCHOOLS DIVISION Administrative Coordinator
February 17, 2003 – August 15, 2003	ADMINISTRATIVE ACADEMY Administrative Coordinator
August 1986 – February 14, 2003	PALISADES ELEMENTARY CHARTER SCHOOL Principal – Single Administrator School
February 1986 – August 1986	REGION D OFFICE Compliance Advisor
August 1985 – February 1986	CERTIFICATED PLACEMENT OFFICE Certificated Assignment and Placement Advisor
April 1985 – August 1985	ARLINGTON HEIGHTS ELEMENTARY SCHOOL Assistant Principal
August 1980 – April 1985	FIFTY-FOURTH STREET SCHOOL Program Coordinator
September 1979 – June 1980	TWENTY-FOURTH STREET SCHOOL Reading/Language Arts/ Mathematics Specialist
September 1976 – June 1979	Teacher of the Gifted (Grades 3 – 6 self-contained)
September 1974 – June 1976	HYDE PARK ELEMENTARY SCHOOL Teacher Librarian
February 1970 – June 1974	BALDWIN HILLS ELEMENTARY SCHOOL Teacher

#### **REFERENCES:**

Martin Galindo	Local District 6 Superintendent, Los Angeles Unified School District
Roberta Benjamin:	Los Angeles Unified School District (Retired); Vice President Aspire Charter Schools
Patricia Forkos:	Director School Services, Los Angeles Unified School District: Retired
Luis Camarena:	Principal, Los Angeles Unified School District
Beth Fuller:	Principal, Los Angeles Unified School District

#### E. <u>CONSENT CALENDAR</u>

3. <u>**TITLE:**</u> Student Services Special Employment Agreement for 2009/10 School Year with Deborah Budding, Ph.D.

**BACKGROUND:** An agreement is needed between the District and Deborah Budding, Ph.D., to provide educational consultant services, for the period November 18, 2009, through June 30, 2010.

#### **FINANCIAL IMPACT:**

Not to exceed \$3,600.00.

This is a new special employment contract. The amount is within the planned budget for services, therefore no change to existing overall budget. Funds to be paid from Special Education account, #01.0-65000.0-57500-31200-5850-0000113. This item has been budgeted.

ACTION RECOMMENDED: Approve Student Services Special Employment Agreement for 2009/10 fiscal year with Deborah Budding, Ph.D., to provide educational consultant services, for the period November 18, 2009, through June 30, 2010. This is a new special employment contract. The amount is within the planned budget for services, therefore no change to existing overall budget. Amount not to exceed \$3,600.00. Funds to be paid from Special Education account, #01.0-65000.0-57500-31200-5850-0000113. This item has been budgeted.

PREPARED BY

Ellyn Schneider, Executive Director of Student Services

DATE OF MEETING: November 18, 2009.

Approved by:

Steve Romines, Asst. Superintendent of Administrative Services

#### MANHATTAN BEACH UNIFIED SCHOOL DISTRICT SPECIAL EMPLOYMENT AGREEMENT FOR SERVICES

WHEREAS, It is the desire of the Governing Board of the Manhattan Beach Unified School District to

employ or use the services of		Deborah Budding, Ph.D.	social security or Tax I.D. number
20-0599035	in the	Student Services	Department, and

WHEREAS, such service will assist the Governing Board in discharging its legal obligation to provide an adequate education program and will supplement assistance by the State and County authorities and not replace such assistance:

#### WITNESSETH:

THEREFORE, this agreement is made and entered into the \_\_\_\_\_18<sup>th</sup> day of \_\_\_\_\_November\_\_\_\_\_, 2009, and

between the Manhattan Beach Unified School District and the above named person/agency, hereinafter called:

Deborah Budding, Ph.D.

Located: 509 N. Sepulveda, Suite 202, Manhattan Beach, Ca 90266

#### SERVICES TO BE RENDERED

Said person/agency will serve/provide the following service(s): Educational Consultation, Evaluation, & Review, &

report, as per an IEP. Timesheets for service must be submitted along with the invoice.

This service does X does not require direct contact with students.

#### PAYMENT TO BE MADE BY THE DISTRICT

In consideration of the service(s) to be rendered, the District agrees to pay \$200/hour for a max of 18 hours; Not-to-Exceed \$3,600.00.

#### DATE(S) OF SERVICE

Said person/agency agrees to render service(s) on the following date(s) stated below:

From November 18, 2009 through June 30, 2010, under the direction of the Executive Director of Student Services.

This agreement may be terminated by either party within twenty (20) days written notice.

This agreement may be terminated without advance notice if both parties agree to do so in writing.

Educational Consultation & Evaluation		
Program	Signature Deborah Budding, Ph.D.	Date
01.0-65000.0-57500-31200-5850-0000051		
Account Number	Signature Ellyn Schneider, Executive Director of Student Se	Date

#### E. <u>CONSENT CALENDAR</u>

4. <u>TITLE:</u> Consultant Agreement for Lynn McIver, Reading and Writing Consultant

**BACKGROUND:** Lynn McIver worked as an elementary teacher for the Manhattan Beach Unified School teacher until her retirement in June 2007. As a consultant she will provide services to the Reading Club and Written Expression Club for grade 4 at Robinson Elementary School. The funding for these services has been budgeted by the PTA for the 2009-2010 school year.

**ACTION RECOMMENDED:** Ratify consultant agreement for Lynn McIver to serve as the Reading and Writing Consultant at Robinson Elementary School; consultant to be paid at the rate of \$60.00 per hour, not-to-exceed \$9,800.00 for the period July 1, 2009, through June 30, 2010, and charged to Acct. #01.0-90255.0-11101-10000-5890-5000400.

FISCAL IMPACT	: None (PTA Budgeted Funding)
PREPARED BY:	Kathy Half
	Director of Human Resources
APPROVED BY:	Mt Xuns
	Steve Romines
	Assistant Superintendent, Administrative Services

**DATE:** November 18, 2009

AGENDA NOTE

AGENDA NOTE

#### MANHATTAN BEACH UNIFIED SCHOOL DISTRICT SPECIAL EMPLOYMENT AGREEMENT FOR SERVICES

WHEREAS, it is the desire of the Governing Board of the Manhattan Beach Unified School District to employ <u>Lynn Mc Iver</u> whose last four digits of her social security number are <u>3069</u>, and WHEREAS, such service will assist the Governing Board in discharging its legal obligation to provide an adequate educational program and will supplement assistance by the State and County authorities and not replace such assistance:

#### WITNESSETH:

THEREFORE, this agreement is made and entered into the  $18^{th}$  day of November 2009, by and between the Manhattan Beach Unified School District and the above named person, hereinafter called <u>Consultant</u>.

#### SERVICES TO BE RENDERED

Said person will serve as a <u>Consultant, Reading/Writing, at Robinson</u> <u>Elementary School</u>

This service **does** <u>X</u> does not \_\_\_\_\_ require direct contact with students.

#### PAYMENT TO BE MADE BY THE DISTRICT

In consideration of the services to be rendered, the District agrees to pay at the rate of \$50.00 per hour, and not to exceed \$9.800.00 for services rendered.

#### DATES OF SERVICE:

Said person agrees to render services on the following date or dates stated below:

#### July 1, 2009, through June 30, 2010

#### <u>01.0 902 55.0-11101-10000-5850-5000400</u> (Account Number)

Consultant, Lecturer, Etc.

Kathy Hall, Director of Human Resources

Steve Romines, Assistant Superintendent, Administrative Services

#### E. <u>CONSENT CALENDAR</u>

5. <u>**TITLE:**</u> Consultant Agreement for Jon Fowler, Character, Friendship Building Consultant

**BACKGROUND:** Jon Fowler worked as a Physical Education Teacher for the Manhattan Beach Unified School District until his retirement in June 2005. As a consultant he will provide periodic assemblies to students on bullying, building character and friendships, in grade assembly format. The funding for these services has been budgeted by the PTA for the 2009-2010 school year.

ACTION RECOMMENDED: Ratify consultant agreement for Jon Fowler to serve as the Character Building Consultant at Robinson Elementary School; consultant to be paid at the rate of \$50.00 per hour, not-to-exceed \$3,500.00 for the period July 1, 2009, through June 30, 2010, and charged to Acct. #01.0-90255.0-11101-10000-5890-5000400.

FISCAL IMPACT: None (PTA Budgeted Funding)
PREPARED BY: Kathy Hall Director of Human Resources
APPROVED BY: Steve Romines
A substant Gran and the A full is a first of

Assistant Superintendent, Administrative Services

**DATE:** November 18, 2009

#### AGENDA NOTE

#### AGENDA NOTE

#### MANHATTAN BEACH UNIFIED SCHOOL DISTRICT SPECIAL EMPLOYMENT AGREEMENT FOR SERVICES

WHEREAS, it is the desire of the Governing Board of the Manhattan Beach Unified School District to employ **Jon Fowler** whose last four digits of her social security number are <u>1653</u>, and WHEREAS, such service will assist the Governing Board in discharging its legal obligation to provide an adequate educational program and will supplement assistance by the State and County authorities and not replace such assistance:

#### WITNESSETH:

THEREFORE, this agreement is made and entered into the  $18^{\text{th}}$  day of November 2009, by and between the Manhattan Beach Unified School District and the above named person, hereinafter called <u>Consultant</u>.

#### SERVICES TO BE RENDERED

Said person will serve as a <u>Consultant, Character Building grade level</u> <u>assemblies, at Robinson Elementary School</u>

This service **does** <u>X</u> does not \_\_\_\_ require direct contact with students.

#### PAYMENT TO BE MADE BY THE DISTRICT

In consideration of the services to be rendered, the District agrees to pay at the rate of \$50.00 per hour, and not to exceed \$3,500.00 for services rendered.

#### DATES OF SERVICE:

Said person agrees to render services on the following date or dates stated below:

#### July 1, 2009, through June 30, 2010

<u>01.0 902 55.0-11101-10000-5850-5000400</u> (Account Number)

Consultant, Lecturer, Etc.

Kathy Hall, Director of Human Resources

Steve Romines, Assistant Superintendent, Administrative Services

#### E. <u>CONSENT ITEM</u>

15. <u>TITLE:</u> Approve the 09/10 Special Education American Recovery and Reinvestment Act, ARRA Funds Budget

**BACKGROUND:** Part of the federal government's ARRA grant program to states for the budget year 09/10, are funds allocated to school districts to enhance their special education programs. The funds are allocated in the areas of Local Assistance, Preschool Local and Federal Preschool. Funds are not transferable between resources. Should ending fund balances occur, they are restricted and will be carried over into the next budget year with the same spending parameters.

ACTION RECOMMENDED: Approve the 09/10 Special Education American Recovery and Reinvestment Act, ARRA Funds Budget.

**PREPARED BY:** Steve Romines

DATE OF BOARD MEETING: November 18, 2009

#### MANHATTAN BEACH UNIFIED SCHOOL DISTRICT

#### 09/10 SPECIAL EDUCATION ARRA FUNDS BUDGET SUMMARY

<ol> <li>Resource 3313 Local Assistance</li> <li>Revenue</li> <li>3</li> </ol>	\$1,014,547
<ul> <li>4 Expenditures</li> <li>5 Salaries and Benefits</li> <li>6 Speech Path \$88,000</li> </ul>	\$300,000
7 Two Positions TBD 8 Supplies/Instructional materials 9 Services/Consulting/Training 10 Transfers	\$300,000 \$100,000 \$314,547
11County Indirect \$2029121Lowering 09/10 MOE3Total Expenditures	\$1,014,547
<ul> <li>15</li> <li>16 Resource 3324 Preschool Local</li> <li>17 Revenue</li> <li>18</li> </ul>	\$138,428
10Expenditures19Expenditures20 Salaries and Benefits21 Supplies/Instructional materials22 Services/Consulting/Training23 Transfers24County Indirect \$277	\$0 \$18,428 \$75,000 \$45,000
24County indirect \$27725Lowering 09/10 MOE26Total Expenditures27	\$138,428
<ul> <li>Resource 3319 Federal Preschool</li> <li>Revenue</li> <li>30</li> </ul>	\$40,497
StoreExpenditures31Expenditures32 Salaries and Benefits33 Supplies/Instructional materials34 Services/Consulting/Training35 Transfers	\$0 \$7,497 \$20,000
36County Indirect \$8137Lowering 09/10 MOE38Total Expenditures	\$13,000 <b>\$40,497</b>

11/10/2009 JD ·

#### E. CONSENT ITEM:

#### 16. <u>TITLE:</u> Business - Purchase Orders

**BACKGROUND:** The attached business item is standard. A listing of purchase orders to date is attached. Per Board directive, an explanation is included for each Purchase Order exceeding \$5,000.00.

ACTION RECOMMENDED: Ratify purchase orders to date.

**PREPARED BY**: Steve Romines

DATE OF BOARD MEETING: November 18, 2009

AGENDA NOTE AGENDA NOTE AGENDA NOTE

Manhattan Beach Unified School District - Business Services Division Board List Purchase Orders Report

Purchase Orders/Buyouts To The Board for Ratification From: September 25 - November 6, 2009 Purchase Orders/Buyouts in Excess of \$100.00 To Be Ratified District - 75333 Manhattan Beach USD

Multiple-Year Leases/Agreements	O Date Vendor Name Ements	Description	Department/Site	Fund	Fund Res.Prj (	Goal Funct	ct OBJ	Sch/Loc	PO Amount
2 Open Purchase Orders (Sites/Departments)	es/Departments)								
	5-Oct-09 Office Depot	OFFICE SUPPLIES	Grand View, PTA	01.0	90210.0 1	11101 10000	00 4310	1000400	5,487.50
4 ZZ-UCI-US 1773Z		OFFICE SUPPLIES	Mira Costa, discretionary	01.0		18303 10000	00 4310	9000100	312.79
6 20.0ct 00 17755			Mira Costa, discretionary	01.0	00000.0			9000100	164.63
Maj			Mira Costa, district-level	01.0	00000.0	11103 10000	00 4310	800000	109.75
8 29-Jul-09 17678	3 4-Nov-09 Tri-Signal Integration	Alarm maintenance	Maintenance Vard	5	01500 0 00000	0000			6,074.67
29-Jul-09 17682	1 29-Oct-09 Vision Communications Co.	RADIOS	Maintenance Yard	010	81500.0		00 4380	0000117	1 000 00 inc.
10 18-Aug-09 17684	3 4-Nov-09 Waxie Sanitary Supply	PAINT SUPP/EQUIP	Maintenance Yard	010				0000117	1,000.00 RC.
Indi								10000	1 000 00
12 5-Oct-09 17941	1 13-Oct-09 Armstrong Printing Company	PRINTING SERVICES	Warehouse Stores	01.0	000000	00000 00000	00 8320	000000	00.000,
15-Oct-09	15-Oct-09 Scantron	FORMS	Warehouse Stores	01.0	000000			000000	6.289.83
4	6-Nov-09 Armstrong Printing Company	PRINTING SERVICES	Warehouse Stores	01.0	0000000	00000 00000	00 9320	0000000	492.78
	3-Nov-09 Redlands High School	FEES, LICENSE	Mira Costa, discretionary	01.0				9000100	130.00
16 15-Oct-09	15-Oct-09 Michael Levine, Inc	INSTRUCTIONAL SUPPLIES	Mira Costa, discretionary	01.0	000000	18303 10000	0 4310	9000100	850.00
	6-Nov-09 Jostens	PRINTING SERVICES	Mira Costa, district-level	01.0	000000	11103 10000	00 4350	0000006	140.00
	21-Uct-US Armstrong Printing Company	PRINTING SERVICES	MBMS, discretionary	01.0	0000000	00000 27000	00 4350	8000100	2,000.00
60-120-12	21-Oct-09 Copy Shop, The	PRINTING SERVICES	Mira Costa, discretionary	01.0				9000100	900.006
	ZI-OCI-US NAVIANCE	INSTRUCTIONAL SUPPLIES	Mira Costa, discretionary	01.0		00000 27000	00 4350	9000100	564.00
60-100-22		CONTRACTED SERVICES	Mira Costa, district-level	01.0				0000006	71,500.00
22 29 29 200 01 0101 0101 0101 0101 0101	20-Dep-US Mary Ann Wasek	CONSULIANES	Student Services	01.0				0000113	4,137.90
		CONSULTANIS	Student Services	01.0				0000113	2,228.10
2-100-100	Z-UCI-US ELO EDUCATIONAL LESTING SERVICE	IESI/IESI MATERIALS	Educational Services	01.0				0000112	950.00
00 to Ust 00	12-OCT-UN LAUGIA	MEMBERSHIPS	Superintendent/Board	01.0				0000011	100.00
	12-OUI-US INAURIAI SCHOPI EDGARDS ASSOC.		Superintendent/Board	01.0				0000011	4,250.00
	Control Mainiauan ciedu Co, a bagel Co. A time do Amorico Cherdaine			01.0				0000011	220.41
15-Oct-00				01.0				0000000	800.00
30	15-Ort-00 Rrans Shaeffer DI C	VONFERENCE AND FRAVEL MEMPEDOUDO	Business Omce	0.10				0000114	475.00
15-Oct-09		MEMBERSHIPS	Human Boconnoc	n. 0				0000115	500.00
32 21-Oct-09	21-Oct-09   ACOF	FASE MEMBERSHIDS	Human Deserves	) C				310000	00'009 22 22 2
	12-Oct-09 PSC/Rho-Chem	Waste Nisnosal	Ruinan nesources Maintenance Vard	0.10		00000 /4002		3110000	6,548.40
	8-Oct-09 Trugreen Landscape	LANDSCAPE CONTRACTORS	Maintenance Yard	0 C			0 2030	110000	11,258.00
35 8-Oct-09 17965	8-Oct-09 Marie Solymosi	PEST CONTROL	Maintenance Yard	9 0 5 0				0000117	00.063
36 29-Sep-09 17934	29-Sep-09 Follett Library Resources	BOOKS	Meadows, lost book money	010				2000100	027.61
27-Jui-09 T10-102A	1 20-Oct-09 Bi Pro Computers	COMPUTER SUPP/EQUIP	Information Technology	01.0				0000116	5.000.00 inc.
38 15-Oct-09 T10-121	15-Oct-09 Insight	COMPUTER SUPP/EQUIP	Information Technology	01.0				0000116	5.380.09
	15-Oct-09 Insight	Watchguard Firebox	Information Technology	01.0	11000.0 0	00000 24200	0 4400	0000116	6,229.15
40 29-Oct-09	29-Oct-09 Insight	MEDIA EQUIPMENT	Information Technology	01.0	11000.0 0	00000 24200	0 4400	0000116	1,081.04
	4-Nov-09 Fedtel	TELEPHONE SUPP/EQUIP/SYSTEM	Information Technology	01.0	11000.0 0	00000 24200	0 4310	0000116	493.88
42	4-Nov-09 Microsoft	MEDIA EQUIPMENT	Information Technology	01.0		00000 24200	0 5635	0000116	1,414.68
60-NON-09		SOFTWARE	Information Technology	01.0		00000 24200	0 4340	0000116	892.07
44 30-OCT-09 110-125	30-Oct-09 Southpaw Enterprises	INSTRUCTIONAL SUPPLIES	ARRA, IDEA Local Assistance					0000113	333.94
2-00(-03 1/342 46 20 200 00 17024		CONTRACTED SERVICES	SDFS (Safe & Drug Free Schools)					0000112	4,050.00
So-dac-63				0.10				0000112	1,410.32
â	21-UCT-US FOILERE ED SERVICES	BUUKS	IMFRP, K-5	01.0				0000051	451.35
		INSTRUCTIONAL SUPPLIES	IMFRP, K-5	01.0				0000051	309.39
ç		INSTRUCTIONAL SUPPLIES	IMFRP, K-5	01.0				0000051	1,484.90
G0-D0Y-47 nc	COLUM BRIARS HAROWOOD     COLUM STRARS	REPAIRS - OTHER	Maintenance Yard	01.0				0000117	3,111.00 inc.
31 0-00(-03 1/333 52 8-00t/08 1/236	a-Uci-US Unemsearch a-Dot-OD Dharlos Hardu	PLUMBING SUPP/SYSTEM	Maintenance Yard	01.0				0000117	175.16
8-0ct-09	o-Out-09 Onlaires hardy 20-Ont-09 AAA Flantin Motor Salas & Services	SUUND EQUIP/SYSTEM AIR CONDITIONING SEDVICE/SVST	Maintenance Yard	0.10				0000117	2,200.00
54 8-Oct-09	8-Oct-08 And Lifectic Motor Jates & Jervices	AIN CONDITIONING SERVICE/STST FIRE SAFETY STIPP/EQTID/SVSTEM	Maintenance Yard	0.12				0000117	1,800.00
	2-Oct-09 Staff Development Resources	CONFERENCE AND TRAVEL	Grand Mour DIA	0.10 10		00000 81100		110000	621.07
56 4-Nov-09 17994	4-Nov-09 Bellwork Educational Materials	INSTRUCTIONAL SUPPLIES	Grand View, PTA	010	90210.0 1		0 4310	1000400	1.551 96
board 2009010oct.xls - Oct									
Prepared by: Robin D. Page, Accountant	, Accountant								rage 1 of 4
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Page 1 of 4 11/10/2009 10:30 AM

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	#									
	Date PO# Ord	Criarige urder Date Vendor Name	Description	Demonstrated (2014)	1		i			
117		29-Oct-09 South Bay High School	NONPUBLIC SCHOOLS SERVICE	District-level 9-12	-	65000.0 57500	11802	5810	SCR/LOC	PO Amount
118		29-Oct-09 South Bay High School	NONPUBLIC SCHOOLS SERVICE	District-level,6-8			11802	5810	0000052	25,335,00
120	10-Sep-US STU-MUZBUT 1	24-Uct-US Vista Uei Mar Child Family Services	NONPUBLIC SCHOOLS SERVICE	District-level,K-5	01.0		11802	5810	0000051	775.00 inc.
121	21-Sep-09	22-Oct-03 THe Westview School 22-Oct-03 The Westview School	NUNPUBLIC SCHOOLS SERVICE	District-level, 6-8	01.0		11802	5810	0000052	9,796.00
122			NONPLIBERC SCHOOLS SERVICE	District-level,9-12	n 0		11802	5810	0000053	782.00 inc.
123		22-Oct-09 The Westview School	NONPUBLIC SCHOOLS SERVICE	District-level 9-12	0.10	65000.0 57500	20811	5610	0000053	782.00 inc.
124	21-Sep-09	22-Oct-09 The Westview School	NONPUBLIC SCHOOLS SERVICE	District-level,6-8	010		11802	5810 5810	0000053	/82.00 inc.
125	22-Oct-09	22-Oct-09 The Westview School	NONPUBLIC SCHOOLS SERVICE	District-level.9-12	01.0		11802	5810	0000053	33 200 00
126	22-Oct-09	22-Oct-09 The Westview School	NONPUBLIC SCHOOLS SERVICE	District-level.9-12			11802	5810	000053	95 066 DD
127	18-Sep-09		Non Public Agency Services	District-level,6-8			11801	5810	0000052	-26.129.00.400
128		24-Oct-09 Behavior and Education, Inc.	Non Public Agency Services	district-level nre-K			110011	2010	1000000	
129	24-Oct-09 S10-M05603	24-Oct-09 Behavior and Education, Inc.	Non Public Agency Services	District land 6.0			1001	0.00	0000010	
130	18-Sep-09 S10-M07403 1		Non Pithlic Agency Sensices	District lovel V E			10911	0180	2000000	25,628.00
131	18-Sep-09 S10-M07404 1		Non Bublic Account Condition				LURLL	0184	0000051	5,500.00 inc.
5.1			Null Fublic Agency Services	Listrict-level, K-5			11801	5810	0000051	4,785.00 inc.
122		24 Oct OD Designed Therapy Network	Non Public Agency Services	District-Jevel,K-5			11801	5810	0000051	475.00 inc.
22		24-OCT-US PECIALLIC I RECEIPT NELWORK	Non Public Agency Services	District-level,9-12	0,10	65000.0 57500	11801	5810	0000053	540.00
132	ZZ-OCI-03 1 (0-123	ZZ-UCI-U9 BI Pro Computers	SOFTWARE	Student Services	01.0	65000.0 57700	11300	4340	0000113	109.75
136									subtotal	331,821.75
137	EDP/Preschool									575,611.13
139			INSTRUCTIONAL SUPPLIES	EDP, Grand View	63.0	00100.0 00000	60000	4310	1000000	124.00
140			INSTRUCTIONAL SUPPLIES	EDP, Robinson			60000	4310	500000	192.68
141	12-Oct-09 17977	12-Oct-09 Sparkletts	WATER SUPP/SERV/SYSTEM	EDP, Meadows			60000	4310	200000	
142	15-Oct-09 17938	15-Oct-09 Oriental Trading Co., Inc	INSTRUCTIONAL SUPPLIES	EDP, Pacific			60000	1910	200000	200.04
143	7-Oct-09 17956	7-Oct-09 Discount School Supply	INSTRUCTIONAL SUPPLIES				00000		300000	209.04
144	21-Oct-09 17998	21-Oct-09 Discount School Supply	INSTRUCTIONAL SUPPLIES	EDP. Meadows			00000	010 <del>1</del>	000000	00.000
145		•					20200	2.24		416.10
146	146 Building (Bond) Fund									20-010-1
0/r	E 04 00 17050									
140		2-UCI-US BEACH HEPOTTER, I NE	AUVERTISING	Bond Fund, Master Plan	21.0		85000	5830	0000006	170.00
150		COCCO Lasy nearer, ito.		Bond Hund, Master Plan		00000 0.00060	85000	5830	0000006	450.00
	MBMS Chibs									620.00
¢										
153	22-Oct-09 18005	22-Oct-09 R.P. & Associates	UNIFORMS	MBMS Vocal Music	01,0	98172.0 17202	10000	4310	8000400	073 32
154	2-Oct-09 17944	2-Oct-09 Q Danylik	UNIFORMS	MBMS Vocal Music			10000	4340	8000400	5 DED 24
155	22-Oct-09 18004	22-Oct-09 Q Danylik	UNIFORMS	MBMS Instrumental Music		98175.0 17252	10000	4310	8000400	210.74
156	22-Oct-09 18003	22-Oct-09 Morey's Music Store, Inc.	Musical Instruments	<b>MBMS Instrumental Music</b>			10000	4310	8000400	6 704 78
157								2		
158										12 030 00
159	Deferred Maintenance									00.555.01
167	12-Uct-09 17962	12-Oct-09 Mowatt's Glass	WINDOW Glass TREATMENTS	Maintenance Yard	14.0	62050.0 00000	81100	5630	0000117	5,000.00
	Mira Costa Boostar Clubs atc									5,000.00
165	12-Oct-09	12-Oct-09 Carolina Biological Supply Co.	SCIENTIFIC SUPP/EQUIP	MC, AP Biology	01.0	91110.0 13453	10000	4310	9000500	163.28
166			SCIENTIFIC SUPP/EQUIP	Mira Costa, AP Chemistry		91120.0 13463	10000	4310	9000500	800.00
/qL			TEST/TEST MATERIALS	Mira Costa, AP Physics	01.0	91150.0 13483	10000	4310	9000500	250.00
168			CONTRACTED SERVICES	Mira Costa, Ceramics Club	01.0	91164.0 17123	10000	5890	9000500	250.00
169			ART SUPP/EQUIP	Mira Costa, Ceramics Club	01.0	91164.0 17123	10000	4310	9000500	855.09
170			INSTRUCTIONAL SUPPLIES	Mira Costa, Ceramics Club			10000	4310	9000500	3,085.10
171			Festival Fee	Mira Costa, Choir Boosters			10000	4310	9000500	175.00
172			PRINTING SERVICES	Mira Costa, Holding	01.0	91194.0 11103	10000	4350	9000500	268.89
1/3			SOFTWARE			91194.0 00000	27000	4350	9000500	287.76
1-1		15-Oct-09 PTM Document Systems	FORMS	Mira Costa, Holding	01.0	91194.0 00000	27000	4350	9000500	547.04
1/5		5-Oct-09 Atlas Levy Sewing Machine Co.	SEWING MACHINES		01.0	91194.0 11103		5630	9000500	733.71
9/L			PRINTING SERVICES	Mira Costa, Holding		91194.0 11103	10000	4310	9000500	1,371.88
1/1	29-Oct-09 18017 6-Move00 T10-128	29-Oct-09 Copy Shop, The	PRINTING SERVICES					4350	9000500	329.25
; J	921-011 60-VOVI-0	6-Nov-09 Bi Pro Computers	MEDIA EQUIPMENT	Mira Costa, Leadership	01.0	91195.0 11103	10000	4310	9000500	347.12
ļ	board 2009010oct.xis - Oct								á.	Page 3 of 4
í	Prepared by: Robin D. Page, Accountant	ountant							11/10/2009 10:30 AM	10:30 AM

# Manhattan Beach Unified School District - Business Services Division

	Cristige Older								
Date PO#	Date Vendor Name	Description	Decartment/Site	Elend 1	Dee Dri Gool	tooning le	000	Sob 1 an	
29-Oct-09 18018	29-Oct-09 Landmark Collection	PRINTING SERVICES	Mira Costa Leadershin					SCII/LUC	PO Amount
1-Sep-09 17800 1	22-Oct-69 123 Inkiets	DEFICE MACHINES SUDD/SED/ACES		5 6			1004	nnenne	303.27
-Nor-00 18033	G.Nov.00 Donald Boyance			0.10		-	4350	9000500	1,000.00 inc.
		I CO I/I CO I MA I CHIALO	Mira Costa, PSAT Testing	0.10	91200.0 11	11103 10000	5890	9000500	150.00
23-CCI-03 18000	29-001-09 PSAI/NMSQI	TESTING LABORATORIES	Mira Costa, PSAT Testing	01.0	91200.0 11	11103 10000	4310	9000500	6.916.00
7-Oct-09 17940	7-Oct-09 Apperson Educational Services	MAINTENANCE AGREEMENTS	Mira Costa, Science I ab	90			E625	0000000	
21-Oct-09 17979	21-Oct-09 Apperson Educational Services	TEST/TEST MATERIALS	Mira Costa Science Lab	2 2			0000	0000000	00.801
7-Oct-09 17939	7-Ort-09 Wards						4310	000008	250.00
			Mira Costa, Science Lab	01.0	91204.0 13	13403 10000	4310	9000500	1,600.00
	24-Uct-US Ciencoe/MicuFaw Hill	BOUKS	MC, Textbook Replacements	01.0	91205.0 138	13803 10000	4110	9000500	174.15
23-Uct-09 18011	29-Oct-09 Pearson Education	BOOKS	MC, Textbook Replacements	01.0	91205.0 13803	03 10000	4110	9000500	397.99
24-Oct-09 18010	24-Oct-09 Golden State Paint	PAINT SUPP/EQUIP	Mira Costa, Woodshop	01.0			4310	9000500	2 743 75
24-Oct-09 18009	24-Oct-09 Reel Lumber	LUMBER	Mira Costa, Woodshon	010	01215 0 18402		4910	0000000	
1-Nov-09 18025	4-Nov-09 Forest Plywood	IIIMRER	Mire Costs Woodshar		0101010			0000000	4,900.10
3 Oct 00 17071			WHE COSES, WOODSHOP	0.10	91215.0 18403	03 10000	4310	9000500	5,000.00
	12-UCT-US Urganized Leam Sports	UNIFORMS	Mira Costa, Physical Education	01.0	92500.0 15503	03 42000	4310	9000500	6,050.77
29-Sep-09 T10-118	2-Oct-09 Bi Pro Computers	COMPUTER SUPP/EQUIP	Bill Mira Costa ASB	01.0	95000.0 00000	00 27000	4400	9000500	346.60
29-Sep-09 T10-119	29-Sep-09 Insight	COMPLITER SUPP/EDUIP	Bill Mira Costa ASB	0.50			002.4	0000000	
				0.10			1400	0000008	91.164
									40,015.65
									4 F F Z L L Q Q
197 Legal bills paid									201,101.14
	No legal bills paid since jast board report								

# E. <u>CONSENT ITEM</u>

17. <u>TITLE</u>: Developer Fees

**BACKGROUND:** The attached material details the District's share of Developer Fees collected during the month of October, 2009. The total received for the month of October is \$29,747.93.

ACTION RECOMMENDED: No action is recommended.

**PREPARED BY:** Steve Romines

DATE OF BOARD MEETING: November 18, 2009

# Manhattan Beach Unified School District Developer Fees Report of Collections to Date

1986/87	27,550.00	1997/98	858,526.83
1987/88	370,367.30	1998/99	949,097.79
1988/89	367,185.00	1999/00	845,723.70
1989/90	664,577.39	2000/01	973,429.53
1990/91	310,430.11	2001/02	887,811.27
1991/92	273,011.74	2002/03	1,028,120.90
1992/93	230,276.57	2003/04	1,101,872.99
1993/94	407,139.86	2004/05	984,925.42
1994/95	327,074.42	2005/06	1,013,410.79
1995/96	456,396.95	2006/07	990,987.60
1996/97	518,156.57	2007/08	787,883.02

2008/09	
July	25,751.91
August	53,606.66
September	72,427.57
October	27,352.00
November	12,487.24
December	40,224.65
January	30,844.64
February	2,779.91
March	12,852.85
April	16,191.07
May	12,101.51
June	23,281.85
2008/09 Total	329,901.86

2009/10	
July	20,011.47
August	3,177.04
September	17,899.78
October	29,747.93
November	
December	
January	
February	
March	
April	
Мау	
June	
2009/10 Total	70,836.22

#### MANHATTAN BEACH UNIFIED SCHOOL DISTRICT

#### DEVELOPER FEES October 2009

<u>DATE</u> Oct	ADDRESS	ADDITION/ NEW CONSTRUCTION	SQUARE <u>FOOTAGE</u>	<u>AMT PAID</u>
15	578 27th St	New Construction	2466	6,485.58
19	441 2nd St	New Construction	1973	5,188.99
23	1632 Curtis Ave	New Construction	1984	5,217.92
26	612 11th St	Addition	1157	3,042.91
29	3020 Alma Ave	New Construction	2326	6,117.38
30	1521 2nd St	Addition	1405	3,695.15

Total: \$29,747.93

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#### G. BOARD BUSINESS

1. <u>**TITLE</u>**: Receive for First Reading and Adoption revised Manhattan Beach Unified School District Board Policy. Receive, for information, Administrative Regulation 4154; 4254; 4354, Health and Welfare Benefits</u>

**BACKGROUND**: Manhattan Beach Unified District Board Policy 4154; 4254; 4354, Health and Welfare Benefits, is presented as a revision for Board adoption. The revised Regulation 4154; 4254; 4354, Health and Welfare Benefits, is included for Board review.

The policy and regulation have been updated to clarify the effect of state and federal laws on benefits for registered domestic partners and to reflect **NEW FEDERAL LAW** (American Recovery and Reinvestment Act) in reference to the temporary subsidized premium for COBRA and Cal-COBRA for "assistance eligible individuals." The policy also clarifies the requirements for confidentiality of health records and expands the material on retired employees to include other individuals eligible under COBRA or Cal-COBRA. The regulation also revises the section on "COBRA/Cal-COBRA Continuation Coverage" to more directly reflect law concerning program eligibility based on reduction in hours of employment.

**ACTION:** Receive for First Reading and Adoption Manhattan Beach Unified School District Board Policy 4154; 4254; 4354, Health and Welfare Benefits

#### FISCAL IMPACT: None

**PREPARED BY:** Kathy Hall, Director, Human Resources

**DATE**: November 18, 2009

# AGENDA NOTE AGENDA NOTE AGENDA NOTE

#### Personnel

# **HEALTH AND WELFARE BENEFITS**

The district shall provide health and welfare benefits for certificated and classified employees in bargaining units in accordance with state and federal law and subject to negotiated employee agreements.

(cf. 4140/4240 - Bargaining Units) (cf. 4141/4241 - Collective Bargaining Agreement)

Certificated management, supervisory and confidential employees who are not in bargaining units shall receive the same health and welfare benefits as those specified in the collective bargaining agreement for certificated employees. Classified management, supervisory and confidential employees who are not in bargaining units shall receive the same health and welfare benefits as those specified in the collective bargaining agreement for classified employees.

(cf. 4300 Administrative and Supervisory Personnel)

For purposes of granting benefits pursuant to state law, a registered domestic partner and his/her child shall have the same rights, protections, and benefits as a spouse and spouse's child. (Family Code 297.5)

The Superintendent or designee shall maintain the confidentiality of employee health records in accordance with law. The Superintendent or designee shall not use or disclose any medical information the district possesses pertaining to an employee without the employee's authorization obtained in accordance with Civil Code 56.21, except for the purpose of administering and maintaining employee benefit plans and for other purposes specified in law. (Civil Code 56.20)

(cf. 4112.6/4212.6/4312.6 - Personnel Files)

#### **Continuation of Coverage**

Retired employees and other qualified persons may continue to participate in the district's group health and welfare benefit plan and dental care benefit plan in accordance with state and federal law. Retired certificated employees, other employees who would otherwise lose coverage due

#### Personnel

# **HEALTH AND WELFARE BENEFITS**

to a qualifying event specified in law and administrative regulation, and their qualified beneficiaries may continue to participate in the district's group health and welfare benefits in accordance with state and federal law.

To receive continuation coverage under this program, covered employees and *their* qualified beneficiaries shall pay the premiums, dues and other charges, including any increases in premiums or dues, and costs incurred by the district in administering this program.

Legal Reference: EDUCATION CODE 7000-7008 Health and welfare benefits, retired certificated employees 17566 Establishment of funds to cover losses or payments; contracts for services relating to claims: insurance 35208 Liability insurance 35214 Liability insurance (self-insurance) 44041-44042 Payroll deductions for collection of premiums 44986 Leave of absence, STRS disability benefits 45136 Benefits for classified employees FAMILY CODE 297-297.5 Rights, protections and benefits under law; registered domestic partners GOVERNMENT CODE 22750-22944 Public Employees' Medical and Hospital Care Act especially: 22931 Application of education code provisions relating to inclusion of certain retirees in local health and welfare benefit plans 53200-53210 Group insurance HEALTH AND SAFETY CODE 1366.20-1366.29 Cal-COBRA program, health insurance 1367.08 Disclosure of fees and commissions paid related to health care service plan 1373 Health services plan, coverage for dependent children over 18 who are full-time students 1373.621 Continuation coverage, age 60 or older after five years with district 1374.58 Coverage for registered domestic partners, health service plans and health insurers **INSURANCE CODE** 10116.5 Continuation coverage, age 60 or older after five years with district 10128.50-10128.59 Cal-COBRA program, disability insurance 10277-10278 Group and individual health insurance, coverage for dependent children 10604.5 Annual disclosure of fees and commissions paid

#### Personnel

# **HEALTH AND WELFARE BENEFITS**

12670-12692.5 Conversion coverage LABOR CODE 2800.2 Notification of conversion and continuation coverage 4856 Health benefits for spouse of peace officer killed in performance of duties UNEMPLOYMENT INSURANCE CODE 2613 Education program; notice of rights and benefits **UNITED STATES CODE, TITLE 1** 7 Definition of marriage, spouse **UNITED STATES CODE, TITLE 26** 139C COBRA premium assistance, elimination of subsidy for high-income individuals 4980B COBRA continuation coverage 6432 COBRA premium assistance 6720C COBRA premium assistance, failure to notify health plan of cessation of eligibility **UNITED STATES CODE, TITLE 29** 1161-1168 COBRA continuation coverage **UNITED STATES CODE, TITLE 42** 1395-1395g Medicare benefits CODE OF FEDERAL REGULATIONS, TITLE 26 54.4980B-1-54.4980B-10 COBRA continuation coverage CODE OF FEDERAL REGULATIONS, TITLE 45 164.500-164.534 Health Insurance Portability and Accountability Act (HIPAA) Management Resources: **INTERNAL REVENUE SERVICE GUIDANCE** Premium Assistance for COBRA Benefits, Notice 2009-27 WEB SITES CSBA: http://www.csba.org California Department of Industrial Relations: http://www.dir.ca.gov California Employment Development Department: http://www.edd.ca.gov Internal Revenue Service: http://www.irs.gov U.S. Department of Health and Human Services, Centers for Medicare and Medicaid Services: http://www.cms.hhs.gov U.S. Department of Labor: http://www.dol.gov Policy MANHATTAN BEACH UNIFIED SCHOOL DISTRICT adopted: September 5, 2007, Manhattan Beach, California revised:

# FOR INFORMATION ONLY MBUSD

AR 4154(a) 4254 4354

## Personnel

# **HEALTH AND WELFARE BENEFITS**

#### **Retired Certificated Employees**

Any former certificated employee who retired from the district under any public retirement system and his/her spouse/domestic partner shall be permitted to enroll in the health and welfare and/or dental care benefit plan currently provided for certificated employees. The plan also shall be available to any surviving spouse/domestic partner of a former certificated employee who either retired from the district or was, at the time of death, employed by the district and a member of the State Teachers' Retirement System. (Education Code 7000)

A retired certificated employee or surviving spouse/domestic partner shall be allowed to enroll in the coverage within 30 days of losing active employee coverage. (Education Code 7000)

If a retired certificated employee or surviving spouse/domestic partner fails to enroll during the initial enrollment period, further opportunity to do so shall be denied. A person who has previously received but then voluntarily terminated coverage also shall be excluded from obtaining further coverage.

#### COBRA/Cal-COBRA Continuation of Coverage

Qualified Covered district employees and their qualified beneficiaries spouses/domestic partners, and/or their dependent children shall be offered the opportunity to continue health and disability insurance coverage when they otherwise would lose coverage due to one of the following qualifying events: (Health and Safety Code 1366.23; Insurance Code 10128.51; 10128.53; 10277; 26 USC 4980B; 26 CFR 54.4980B-4)

1. Death of the covered employee

2. Termination *or reduction inhours of the covered employee's employment*, other than *termination* by reason of the employee's gross misconduct <del>or reduction in hours, of the covered employee's employee's employeet</del>

(cf. 4117.4 - Dismissal) (cf. 4218 - Dismissal/Suspension/Disciplinary Action)

3. Divorce or legal separation of the covered employee

#### Personnel

# **HEALTH AND WELFARE BENEFITS**

- 4. Covered employee's becoming entitled to Medicare benefits
- 5. A dependent child ceasing to be a dependent child of the covered employee

Continuation health coverage shall be the same as provided to similarly situated individuals under the group benefit plan. (Health and Safety Code 1366.23; Insurance Code 10128.53; 26 USC 4980B)

The Superintendent or designee shall notify the health care service plan administrator of a qualifying event listed in item #1, 2 or 4 above, within 30 days of the event. A *covered employee or* qualified beneficiary shall notify the service plan administrator of a qualifying event listed in item #3 or 5 above within 60 days of the event or of the date that the beneficiary would lose coverage, whichever is later. (26 USC 4980B; 29 USC 1163, *1166*)

Continuation coverage shall be terminated in accordance with the district's insurance plan and in accordance with 26 USC 4980B and 26 CFR 54.4980B-6.

However, a former employee who, prior to January 1, 2005, worked for the district for at least five years and who was age 60 or older on the date employment ended, or his/her qualified beneficiaries which includes dependent children or spouse/former spouse/domestic partner, may continue benefits until the earlier of any of the following events: (Health and Safety Code 1373.621; Insurance Code 10116.5)

1. The date the individual reaches age 65

2. The date the individual is covered under any other group health plan not maintained by the district, regardless of whether that coverage is less valuable

3. The date the individual becomes entitled to Medicare benefits

4. For a qualified beneficiary, five years from the date on which continuation coverage was scheduled to end for the qualified beneficiary

5. The date on which the district terminates its agreement with the health service plan and ceases to provide coverage for any active employees through that plan, in which case the

#### Personnel

# HEALTH AND WELFARE BENEFITS

former employee and/or his/her qualified beneficiary shall have a right to a conversion plan.

The Superintendent or designee shall notify covered employees and qualified beneficiaries of the availability of conversion and continuation coverage. This notification shall include the statement in Labor Code 2800.2 encouraging individuals to examine their options carefully before declining such coverage. (Labor Code 2800.2)

(cf. 4112.9/4212.9/4312.9 - Employee Notifications)

#### Temporary Subsidized Premium for COBRA/Cal-COBRA

Employees whose employment is involuntarily terminated, other than by reason of gross misconduct, between September 1, 2008, and December 31, 2009, and their qualified beneficiaries shall pay 35 percent of the premium amount they would otherwise be required to pay for health care continuation coverage, with the remainder to be subsidized through the American Recovery and Reinvestment Act. (26 USC 6432; Health and Safety Code 1366.25; Insurance Code 10128.55)

The premium reduction shall apply until one of the following dates, whichever comes first: (26 USC 6432 Note)

1. Nine months after the first day of the first month for which the premium reduction applies to the assistance eligible individual

2. The first date that the assistance eligible individual becomes eligible for Medicare coverage or other group health plan coverage, with certain exceptions specified in law

3. The date the assistance-eligible individual ceases to be eligible for continuation coverage for other reasons as noted in the section "Continuation of Coverage" above.

Because the premium reduction will be offset by an increase in income tax liability for individuals who earn more than \$125,000 for the tax year (or \$250,000 for married couples filing a joint federal income tax return), such individuals may choose to permanently waive their right to the subsidy. (26 USC 139C)

## Personnel

# **HEALTH AND WELFARE BENEFITS**

The Superintendent or designee shall, within 14 days of receiving notice of the qualifying event, notify assistance eligible individuals of the availability of the subsidy and the option to enroll in different coverage if the district permits assistance eligible individuals to elect enrollment in different coverage. Assistance eligible individuals shall have 60 days from the date the notice is provided to elect coverage. (26 USC 6432 Note; Health and Safety Code 1366.24, 1366.25; Insurance Code 10128.55)

In order to receive reimbursement of district payments toward the normal employee share of the premium as allowed by law, the Superintendent or designee shall maintain records regarding assistance-eligible individuals and the amounts paid by the district in accordance with 26 USC 6432.

#### **Disability Insurance**

The Superintendent or designee shall give notice of disability insurance rights and benefits to each new employee and each employee leaving work due to pregnancy, non-occupational illness or injury, *or* the need to provide care for any sick or injured family member, or the need to bond with a minor child within the first year of the child's birth or placement in connection with foster care or adoption. (Unemployment Insurance Code 2613)

(cf. 4157.1/4257.1/4357.1 - Work-Related Injuries) (cf. 4161/4261 - Leaves) (cf. 4161.1/4361.1 - Personal Illness/Injury Leave) (cf. 4161.8/4261.8/4361.8 - Family Care and Medical Leave) (cf. 4261.1 - Personal Illness and Injury Leave) (cf. 4361-- Leaves)

When disabled by an injury resulting from a violent act sustained while performing his/her job duties, a certificated or classified employee may continue in the district health and dental care plans upon meeting criteria specified by law. The employee shall pay all employer and employee premiums and related administrative costs. (Education Code 7008)

Regulation MANHATTAN BEACH UNIFIED SCHOOL DISTRICT approved: September 5, 2007, Manhattan Beach, California reviewed:

#### G. BOARD BUSINESS

2. <u>TITLE:</u> Receive for First Reading and Adoption the Manhattan Beach Unified School District's Job Description for "Intervention Specialist."

**BACKGROUND:** The District will be using the position, per ARRA, to support the elementary principals in a project designed to create systems change for the IEP process in their schools.

<u>ACTION REQUESTED</u>: Receive for First Reading and Adoption the Manhattan Beach Unified School District's Job Description for "Intervention Specialist."

FISCAL IMPACT: None (ARRA funding)

**PREPARED BY:** Kathy Hall, Director of Human Resources

DATE: November 18, 2009

AGENDA NOTE

AGENDA NOTE

AGENDA NOTE

#### MANHATTAN BEACH UNIFIED SCHOOL DISTRICT

# Intervention Specialist

#### **DEFINITION**

Under the general supervision of the Executive Director, Student Services, provide support for district wide special education programs and services and enhance Response to Intervention efforts.

#### **GOALS OF EFFECTIVE PERFORMANCE**

- Promote and support compliant and effective special education service delivery models for all students.
- Coordinate and implement appropriate and effective in-service activities relating to the provision of special education services, Response to Intervention and Positive Behavioral Supports.
- Promote effective on-going communication among staff, students, parents and the community.

#### **EXAMPLE OF DUTIES**

The tasks listed in this section are representative of duties assigned to positions in this class. This list is not intended to be an exhaustive list of all of the tasks assigned to positions in the class, and it is not expected that all of the tasks listed are necessarily assigned to all positions in the class.

- Coordinates the activities of the special education services with principals, general education teachers and staff.
- Collaborate, consult and assist all special education staff and regular education staff as requested.
- Coordinate curricular resources and provide feedback regarding the effectiveness of special education programs and services.
- Serve as an administrative designee at Individualized Education Program (IEP), 504 and SST meetings and in other areas of responsibility as requested.
- Assist in planning and implementing in-service programs for parents, regular teachers, special education staff, and paraprofessionals.
- Serve as a resource in the planning, development, adaptation, modification and implementation of curriculum with regard to special education and at risk program and services.
- Maintain and prepare a variety of records, reports and correspondence as required.
- Perform other duties as assigned, e.g. staff and/or parent newsletter, liaison to community agencies and coordination of search and serve mandates with regard to handicapped students.
- Observe, consult with and assist resource specialist teachers, designated instruction and service instructors, and special class teachers.
- Assist in planning and implementing of in-service programs for parents, regular teachers, special education staff, and paraprofessionals.
- Serve as a resource in the planning, development, and implementation of curriculum and program activities.
- Participates in an active public information and public relations program as it relates to special education.

#### <u>REPORTS TO</u>: Executive Director, Student Services <u>MINIMUM QUALIFICATIONS</u>

- Certificated credential in special education or closely related field
- Strong written and oral communication skills
- Knowledge of current program, placement, laws and educational trends pertaining to special education and At Risk programs and services
- Knowledge of Response to Intervention Strategies and Positive Behavior Supports
- Knowledge of child growth and development and appropriate instructional methods and strategies relating to developmental levels
- In depth knowledge of instructional methods and strategies for various handicapping conditions
- Basic understanding of curriculum development and content and performance standards
- Demonstrated ability to work effectively with parents, professionals and paraprofessionals
- Valid motor vehicle driver's license and personal transportation for travel between school and other work related sites

#### **EXPERIENCE**

A minimum of two years experience in special education or a closely related field, such as counseling Psychologist.

#### **EDUCATION**

Bachelor of Arts or Bachelor of Science degree Valid credential in special education or closely related field Master's degree in special education or closely related field is desirable.

#### **Other Conditions of Continued Employment:**

• Participate in employer mandated training and re-training programs

Adopted: